

## HEALTH AND SAFETY POLICY STATEMENT

Mechan Ltd. maintain an integrated Business Management System (BMS) which places customer satisfaction and service performance as its top priorities

Within this BMS, the Health and Safety Policy of the Company is, so far as is reasonably practicable to;

- Safeguard the health, safety and welfare of all employees and of all customers and visitors either to our premises or to our locations of site operations.
- Safeguard and prevent the ill health and injury of all employees and of all customers and visitors either to our premises or to our locations of site operations.
- Provide suitable working conditions for our employees with proper facilities to safeguard their health and safety and manage risks arising.
- Commitment to participate and consult with our employees
- Encourage employees to co-operate with Management in all safety matters; to identify hazards which may exist and to report any condition which may appear dangerous or unsatisfactory; and to ensure that each employee accepts his/her own health and safety responsibilities.
- Demonstrate H&S leadership throughout the organisation with a commitment to the implementation and continual improvement of the management system by regular inspections, audits and review
- Comply with ISO45001, and all statutory, regulatory and other applicable requirements
- Regularly consult with customers, service providers and employees, considering risk and opportunities to continuously improve compliance
- Measure system performance through KPI's, review and audit
- Ensure that the policy remains appropriate to the nature of our business and scale of risks and that the communication of policy is maintained and available to interested parties.

**Signed:**



**Martin Dootson, Managing Director**

**Date: 17/05/2023**

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